



Annual report and accounts 2023- 2024



Scouts

28th Croydon
Our Lady of the
Annunciation

Working with young people not your thing?

Volunteer in a way that's good for you.

28thCroydon.org.uk

#GoodForYou

We're looking for people to make an impact behind the scenes.

Tell us what you're interested in, and we'll help you find something that matches your skills (and the time you have available).

We'd love to give you the chance to try out different things, meet the team, and see what support's on offer before you decide whether to be involved.

You'll learn career-friendly skills, boost your wellbeing, and make new friends. Because volunteering at Scouts is a two-way street – good for young people, and good for you too.

Contact us today. We'd love to chat about what's good for you.




Scouts
28th Croydon
Our Lady of the
Annunciation

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Agenda 2023/24 Annual General Meeting

of the Group Council of the 28th Croydon Scout Group

held Saturday 6 July 2024 at 19:00

at Church Hall, Our Lady's Catholic Church Hall, Bingham Road, Croydon

- 1 Welcome and Introduction by Group Chair
- 2 Apologies for absence
- 3 Governance topics
 - 3a Approval of the Minutes of the previous AGM held 24 September 2023
 - 3b Note the Group's financial year
 - 3c Approve appointed and community members of the Group Scout Council
 - 3d Agree the number of members that may be appointed to the Trustee Board
 - 3e Agree the quorum for future meetings of the Group Scout Council (excluding this AGM)
- 4 Review of the previous year
 - 4a The Group Lead Volunteer's review of Scouts in the 28th Croydon Scout Group
 - 4b Receive and consider the Annual Report of the Group Trustee Board, including the annual Statement of the Accounts
- 5 Making appointments
 - 5a Appoint Group Chair
 - 5b Appoint Group Treasurer
 - 5c Appoint members of the Group Trustee Board
 - 5d Reappoint Group President and Vice Presidents
 - 5e Appoint Auditor
- 6 Group Presentations
- 7 District Commissioner
- 8 Sponsoring authority - Fr Keith Sylvia
- 9 Close of meeting

Minutes of the 2022/23 Annual General Meeting

of the Group Council of the 28th Croydon Scout Group

held Saturday 23 September 2023 at 19:30

at Our Lady's Catholic Church Hall, Bingham Road, Croydon

1. Welcome by Group Chairman

Rick Howard welcomed everyone to the meeting.

Present

Rick Howard (Chairman), Pat Kingman (Treasurer), Claire Shadbolt (Group Lead Volunteer) and members of the Group Executive Committee, Leaders, parents and guardians.

2. Apologies

Apologies were received from:

- Fr Keith Sylvia, Our Lady of the Annunciation
- Sarah Jones, MP
- Marie Tross
- Councillor Maddie Henson
- Richard Carrau, ADC Scouts, Croydon District
- Dawn Lockyer, ADC Scouts, Croydon District
- Mandy Giles, ADC Cubs, Croydon District
- Steve French, Croydon District
- Paul Moynihan, President
- Brendan Joyce, Vice President
- Frances Moynihan

Rick Howard then explained who the Group Council is and what it does.

The Group Council consists of all the Leaders, Group Supporters, Parents of Beavers, Cubs and Scouts, Scout Patrol Leaders, the Sponsoring Authority, the District

Commissioner and the District Chairman.

A Scout Group is led by a Group Scout Leader and is managed by a Group Trustee Board. They are accountable to the Group Council for the satisfactory running of the Group.

The Trustee Board provides the vital support to the Group by being responsible for Group finances, Group property and equipment, Group insurances, providing sufficient resources to operate including fund raising, and adult recruitment, development of the Group and management of Group Safety Policy, and in doing so, complying with the Policy and Rules of the Scout Association. It sounds quite a lot doesn't it, but it is important and very rewarding.

The members of the Group Trustee Board are by law the Charity Trustees of the Scout Group, which is an educational charity, and they act collectively in the best interests of the Group. They are elected or approved by you, the members of the Group Council, at this meeting tonight.

The Agenda was published with the Group Annual Report. I hope you have had time to look through the report as it is well worth reading..

3. Minutes of the previous AGM held on 12 November 2022

They were published with the Annual Report. They were agreed by those present. Those minutes were then signed by the Chairman, Rick Howard.

4. Adopting a new Constitution

In line with the recommendation from Scout Headquarters, the Group Trustee Board proposes we adopt the model constitution from Chapter 5 of Policy, Organisation and Rules. A copy of this was available for review and inspection prior to this meeting..

Proposed, seconded and adopted..

5. Approval of the Annual Report and Accounts 2022/2023

Rick Howard thanked all those who contributed to the production of this



report and accounts. Rick invited questions on the Annual Report.

Pat Kingman spoke on the Group Accounts.

Rick Howard thanked Pat Kingman and invited questions on the accounts. The Group Annual Report and Accounts for 2022/24 were proposed by Pat Kingman, were seconded, and were approved and adopted by the Group Council.

6. Group Scout Leader's Nomination of Group Chairperson

Claire Shadbolt announced Rick Howard was happy to continue for a further year as Group Chair. Claire Shadbolt nominated Rick Howard as Group Chair, and this was approved by the Group Council.

7. Election of Group Secretary

Unfortunately we do not currently have a nomination for Group Secretary.

8. Election of Group Treasurer

Rick Howard announced that Patrick Kingman had agreed to be nominated by the Executive Committee to serve as Group Treasurer for another year. There were no other nominations therefore Patrick was duly elected, and this was approved by the Group Council.

9. Group Scout Leader's Nominations for Members of the Group Executive

Claire Shadbolt nominated the following:- Tony Gaunt, Mark Humphreys and George Turner. This was approved by the Group Council.

10. Election of further Members of the Group Executive

These include the Parent Representatives for each of the Sections. Rick Howard stated it was important for these roles to be filled so that all Sections are represented on the Committee.

Anna Faras-Pagowska, Fiona



Richardson, Ewald Schroder, Rachel Howard, and Lila Barreto were duly elected to serve on the Group Trustee Board.

11. Appointment of Group President and Vice Presidents

Rick Howard announced the following appointments: Group President – Paul Moynihan (reappointed), Vice Presidents – Dave Fregard, Brendan Joyce, Fr Joseph Cummins (all reappointed). These names were approved by the Group Council.

12. Appointment of Group Auditor

Rick Howard invited Patrick Kingman to nominate the Group Auditor. Pat nominated Brendan Foley as Auditor and also mentioned that he does not charge the Group for doing this work or accept any gift of any kind. The nomination was seconded. This was approved by the Group Council so Brendan Foley was duly appointed as Group Auditor.

13. Group Lead Volunteer

Rick Howard invited Claire Shadbolt to say a few words.

14. Group Presentations

Claire Shadbolt announced the following

Chief Scout Awards

We present a late Bronze Award due to catching up from the issues at lockdown caused us. Reuben Sadra was presented with his Chief Scout Bronze award

Service Awards

- Andrew Connor 20 years Service Award
- Tony Gaunt 15 years Service Award
- George Turner 5 years Service Award

Wood Beads

- Claire Shadbolt Group Scout Leader

Francis Chambers Award : Francis Chambers was a great friend and loyal supporter of the Scout Group, serving as a member of our Group Trustee Board for over 25 years, always helping the Group in many different ways up until the time of his death some 20 years ago and this Award is made in his memory. The recipient of the Award is chosen by the Leaders and it is awarded to a young person in the Group who has, by their actions and achievements has set a very high example for others to follow.

This year this is being awarded to a young person who joined our Group as a Scout. This

Scout showed enthusiasm from the start, even though it was lockdown, and everything was on Zoom. They have only been on three nights away experiences (stupid lockdown), but even at the first one, they quickly worked out all the stuff that needed doing, including all the soft stuff, such as keeping spirits up and supporting the younger Scouts.

Presented to Olivia Thompson

Presidents Cup. This recipient of this award is chosen by the Leaders and the Trustee Board and it is presented to someone who has contributed most to scouting in the Group either in the past year or over a number of years.

A couple of months prior we did discuss this award as a team. It was unanimous then. Despite unfortunate events, we would still like to posthumously award the cup to Kevin Moynihan. We had originally planned for this evening to be a celebration of all that Kevin has given to Scouting and award him appropriately. We can still do that in his memory.

Presented to Kevin Moynihan.

13. District Commissioner

There was no District representative and this item was passed over.

15. Fr Keith Sylvia

As Fr Keith was unable to attend the meeting due to another commitment this item was passed over.

16. Close of Meeting

Prior to closing the meeting Rick Howard once again thanked everyone who helped in any way to set up the meeting and for all those who attended the meeting.



Group Chair Report

As your Chair, I am very pleased to submit my report on behalf of the Trustees for the 28th Croydon Scout Group Scouting Year 2023/24. This has been the first full year that I have been Chair and I remain more than happy to continue to support the Group in this function.

It has been another busy year for 28th Croydon Scout Group, with a Beaver Colony, two Cub Packs and a Scout Troop. We are extremely pleased to announce the expansion of the Group planned for this September, with a programme for a both a second Scout Troop and a brand-new Squirrel Drey. This will not only be an expansion in terms of numbers, but also the age range of the Group, with Scouting offered to young people from age 4 through to 14. This is an exciting time for us that I hope will bring many new people into Group.

After a break of 5 years, it was fantastic to see the return of our Family Camp back in May. It was great to see so many families enjoying a fun-packed bank holiday weekend at Cudham Shaws. I am a huge proponent of our Family Camps, as they bring people together and help forge 28th Croydon into one big family. I hope that everyone could see just how much hard work and dedication from our volunteers goes into organising and running these events. It's a huge effort, including people from outside the Group who give up their time for us. I would like to express my thanks to all those who made this happen. I look forward eagerly to the next Family Camp, which hopefully will be a more regular feature in the future.

This year saw us transition to a Trustee structure for the Group after adopting a new constitution at the last AGM. The new structure has already demonstrated that we can be more flexible and agile in our decision-making, whilst still providing the levels of governance and accountability required of a registered charity. I hope that going forward it will enable more people to make a valuable contribution to the Group.

I am pleased to report that this year we have managed to complete a significant amount of long-needed capital investment to our facility in Craven Avenue. This includes the long-awaited 'Tent Drying Facility' which should be completed very soon. The issue of tents being wet at the end of camp is not something that many people recognise. However, it puts a huge additional strain on our volunteers at a time when they have already given up so much of their time. For this reason, I see this project very much as an investment in our volunteers, relieving the pressure on them as much as possible and aiding in their retention. A huge thank you must go to Peter Devine and Graham Baker who have seen

this project from design through to construction. It could not have happened without them.

With regards to the Group's finances, we have finally had to make the difficult decision to raise subscriptions which had not risen since 2015. However, we have decided to stagger this increase over three years, subsidising the deficit from reserves in the interim. I am extremely confident that the Group's long-term finances are now on secure footing, with our regular income covering the ongoing cost of delivering our activities and maintaining our assets. This leaves our fund-raising activities to purchase new assets and expand the scope of our activities.

And now some more thanks. Firstly, I would like to thank all of our volunteers who actually deliver our Scouting activities. Without these people giving up their time and effort, there would be no 28th Croydon Scout Group. To all the leaders, volunteers and helpers I would like to extend my wholehearted thanks. These selfless individuals are the lifeblood of the Group and we literally could not do it without them. Especial thanks go to Claire, our Group Lead Volunteer who continues to go above and beyond. I would also like to express my thanks to Amy Morgan, who combines the role of Section Leader and Trustee with what seems like endless energy and enthusiasm.

I would like to thank individually all the Trustees and encourage others to join us the 28th Croydon team in what is a hugely rewarding experience. In particular, our Treasurer Pat Kingman, who continues to do a fantastic job in this role. I would like to thank our Parish Priest and Sponsoring Authority, for their continued support to the Group both spiritually and financially.

Finally, a very big THANK YOU to our young people who represent our Group in such a brilliant manner. They remain a source of both pride and inspiration.

Richard Howard
Group Chairman



Group Lead Volunteer report

I am delighted to present the annual report for the 28th Croydon. We are a fantastic group, full of fun, friendship, and skills for life.

Reflection on Challenges

March 2023 to April 2024 has been another challenging year. In theory, Covid and lockdowns are history, but their effects linger. We lost volunteers, Leaders, Young People, and Sections. Recovery is slow. We are also still mourning Kevin Moynihan, our previous Group Scout Leader and Secretary for part of this year. His quiet contributions are missed daily. However, we have a development plan, and we are gradually bringing about change.

Membership and Activities

Despite the challenges, there have been numerous positives:

- We have 72 Beavers, Cubs, Scouts, and Young Leaders, along with 21 adults.
- The section reports detail numerous activities, trips, camps, and fun.
- Many Young People have achieved top awards.
- Our enthusiastic leaders and volunteers are the backbone of Scouting in our community.
- We maintain a strong relationship with Our Lady of the Annunciation Catholic Church and are grateful for their sponsorship.

Section Reports and Events

Although we have lost one Beaver Colony and two Scout Troops over the past seven years, leading to difficulties in feeding Young People through the sections, we continue to persevere. Most notably we held our first Group camp since Covid. This took place in October at Cudham Shaws for their Spooktacular event. Despite the rain, 47



Young People enjoyed pumpkin carving and ghost hunting.

We have reviewed our Church Parade and moved to three parades a year with the Guides, and Brownies. Thank you Our Lady's for giving us the opportunities to worship with the wider congregation.

Future Goals and Priorities

One of my top priorities for the coming year is to highlight the fun of volunteering in Scouting. Individual contributions make a huge difference, and teamwork can achieve great things. We are plan to:

- Launch a Squirrels Drey for four to six-year-olds. We are ready to do this in September!
- Reopen the second Scout Troop. We have plans in place for this as well.
- Continue to offer Group event

Finding volunteers for these initiatives is crucial, but first, we need to showcase the enjoyment and fulfilment of adult volunteering.

Special Recognitions

Congratulations to all our Beavers, Cubs, and Scouts who earned numerous Challenge Awards and Activity Badges this year. Special mention to Sean Leahy, Olivia Thompson, Helena Wilczynska, Kahvelle Bezzina-Johnson, and Teodor Krzyzewski for earning their Chief Scout Awards, the highest in the Scout, Cub, and Beaver Sections.

Acknowledgements

This role is only possible with the support of incredible people. Thank you to:

- Our Young People, who consistently attend meetings in uniform and represent our Group



superbly.

- The parents and family members for your unwavering support.
- Our Young Leaders for their invaluable help despite their schoolwork and other commitments.
- Our leaders and assistants for their creativity and enthusiasm.
- Our Trustees for their hard work.
- And finally, thank you to everyone who has helped the Group in any way this past year. Your contributions make a significant difference.

Invitation to Volunteer

Let me extend an invitation to join the ride of a lifetime. Volunteering in Scouting offers enjoyment, fulfilment, laughter, excitement, and occasionally, challenges that make successes even sweeter. Your only qualification needed is yourself and a smile. We provide training and mentoring. Come join the fun and volunteer!

Here's to another fun-filled, exciting, and successful year ahead!

Claire Shadbolt

Group Lead Volunteer



Photo taken on Scout Summer Camp, August 2024 in the Lake District

Elder Colony report

Hi everyone

Well, we started with knots then went on to make our own pizza's which the Beavers took home to cook and eat (yum yum).

Frylands is our place to go for fun and games. We have been hiking and the Beavers were extra brave climbing the tall rock climbing wall (well done Beavers).

In October we went to a different camp site for a Spooktacular time carving pumpkins, Archery and bouncy castles to say but a few activities on the day.

We have made bird feeders, potted plants for Mother's Day and made shields for St. George's day.

A night of pioneering which consists of marshmallows and dried pasta, well only small models were made as they were running out of marshmallows (surprise surprise I wonder why).

The Beavers are enjoying the meetings each week, if we are running games or doing badge work. But we could not do this without the support of all the parents and especially a big thank you to all the young helpers, Dylan our young leader also Matthew, Noah, Oliver and Eoin who volunteer each week.

A big THANK YOU

Yours in scouting

Lorraine Taylor

Beaver Leader

Bede pack report

Our first outing of the year was in April to the District Fun day at Frylands Wood. We joined 150+ Cubs from across Croydon. There were lots of different activities for the Cubs to try - Pedal carts, Rifle shooting, Climbing Wall, Grass sledging, Archery, Adventure Course, Tunnels and a selection of inflatables (Gladiators, Bouncy Castles and slides). It was a great day out with the Cubs taking the opportunity to try something new.

In June we held our summer camp on the Groups adopted site at the top of the hill at Frylands.

Once we arrived on site, the first job was to put up our tents and sort out our kit. We then needed to fill our water containers and collect firewood, as we cook on alter fires, so we needed plenty of wood.

When all the jobs were done, we headed off for a walk around the site before supper and bed.

We had a busy weekend with a mix of Scouting and fun activities. The Young Leaders worked with the older Cubs to set tracking trails for the younger ones. We had also booked the Climbing wall and Tunnels at the site for the Cubs to have some fun. Following last year's success Saturday night was Pizza night. This started with the Cubs mixing their dough, rolling it out and adding their toppings. Graham then took over and placed them in the oven.

From May onwards once we have the lighter evenings, we get out and about as much as we can on Pack nights. We visit the local park and play Football rounders and Cricket.

In June, we went to Frylands for an activity evening and tried the Traversing wall and went Grass sledging.

In July, we visited the ARC Education Centre at Greenvale School in Selsdon for an educational evening. This was an opportunity for the Cubs to see and feed several different animals. The Meerkats stole the show as the Cubs were able to go into their pen to meet them.

In November and March, we held night hikes from Addington Hills back to our Headquarters. Before we start we go to the Viewpoint and take in the view across London.

In October, we joined the other Sections in the Group for the Spooktacular weekend at Cudham Shaws Campsite. There were lots of activities available on the day including

Pumpkin carving, Archery, Tomahawks, Crazy golf, the Cave bus and Bouncy Castles. As darkness fell, we almost managed to complete the Glow stick walking trail before the rain came.

Throughout the year the Cubs have been working to complete their Challenge and Activity badges.

This involves completing a variety of tasks and activities for example learning First Aid, making kites, pitching tents, outdoor cooking and map reading.

A big Thank you to everyone who has helped us during the year. The parents who joined us on our hike nights and our days out. We could not have run these activities without your help. A special mention to our Young Leaders who have helped at our Pack nights and Camps. Alex Howard has been with us now for a couple of years. Dihain Mallikarachchi and George Heath who joined us as part of their Duke of Edinburgh awards.

Congratulations to Joshua Braithwaite, Benjamin and Matthew Howard, who have just earned the highest award that a Cub can achieve - the Cub Scout Silver Award. This award takes several years to achieve as you need to complete seven Challenge Awards and earn six Activity badges. It has been a couple of years since we have had Cubs achieve this award so very well done to them.

Genny Dunbar, Graham Baker & Peter Devine



Becket pack Report

The last year has again been a busy year for the Becket Cub Pack.

Chris Tsounis and myself have continued our Scout training and have qualified as air rifle, archery, and tomahawk instructors between us and I have achieved my wood badge, which signifies completion of all training required to be a Scout leader and Chris has almost completed this training too.

This has all allowed us to deliver further exciting activities to our cubs while minimising the cost to the group.

Congratulations to Christopher Barbieri and Zach Burrows who have achieved their Chief Scout Silver Awards, this is the highest award in cubs which takes dedication and commitment from the individuals to achieve this.

I want to say good luck to various cubs who have moved onto Scouts in the last 12 months and welcome to all our new starters who have joined or moved up to us from Beavers.

Thank you to the Young Leaders who have helped run our sessions over the last year and



have now moved on, George, Louisa and recently Zac, and welcome to Noah our latest Young Leader.

We have undertaken various activities including practising map reading skills, completing hikes, a barbecue, building cardboard ovens (yet to use and see if they work!) A water safety talk from the RNLI, a special visit from a working guide dog and her owner, a very interesting visit to the fire station at Biggin Hill Airport which was well attended by cubs (and parents too!)

As well as Group and District activities including the Cub/Scout link day at Bears Wood and the 28th Croydon Family camp held in May and the activity morning held at Pinewood Scout Camp.

I would finally like to thank all leaders of the 28th Croydon Scout Group, all the Cubs, and the parents who many have helped with our meetings.

It's essential we have parent support to allow us to continue to deliver scouting for young people, so please if you can spare any time to help at a meeting or at a work day at HQ or any other event please speak with a Leader.

Chris Thompson

Becket Cub Pack leader.



Scafell Scout Troop Report

Scafell has had another brilliant year with plenty of adventure, outdoor activities and scouting skills. We have awarded a total of 195 badges during the year, including Chief Scout Gold Award, Model Maker, Photographer and Digital Citizen - just to name a few.

We have had a busy year for nights away with 15 nights away over seven events; Expedition in April, Joint Camp with 67th Croydon in May, District Adkin Challenge in June, Joint Summer camp in the Lake District with 1st Croydon, 23rd Croydon and 5th Selsdon & Addington in August, District Patrol Leaders training in October, Spooktacular at Cudham Shaw, and County Night Hike in March. This was a very busy year for all those involved. Thanks especially go to Tony Gaunt and Graham Baker for helping at County Night Hike Exercise due to Claire Shadbolt having an ankle injury and was out of action for a while.

In October - our scouts ran a stall at the Our Lady's Autumn Fayre

We have taken part in various events organised by District and County, Checkpoint Challenge (our team came first – so we retained the trophy), Wide game, Pot Luck Cook off and Cub/Scout link day.

One highlight this year was the Spooktacular event at Cudham Shaw Scout Centre at the end of October. There were various activities (Archery, Tomahawks, Cave Bus and Mobile Climbing Wall) happening around the site and a time for the group to come together as a whole. This was the first group event we have had since Family Camp 2019. All the sections thoroughly enjoyed themselves and the older cubs and scouts were able to camp and enjoyed other activities in the evening (Film, Campfire and a Silent Disco)

Our activities have ranged from Geocaching, international evening (sharing Jamboree experiences), fire lighting, hikes Learning knots and lashings, and much more.

I am delighted to say we have two Scouts who achieved the Chief Scout Gold Award – Sean Leahy and Olivia Thompson. They worked hard to fulfil the diverse requirements of the award. Many congratulations to very well-deserved recipients.

As ever, all of the above was only made possible due to the time, energy, effort and dedication of a small number of people who contributed to our programme of activities. Without this support we would not be able to provide the opportunities and skills to our scouts. I would particularly like to thank Carlton Montano, Gerald Dowden and Harbinder Sadra who have been our regular adult volunteers over the last year. Plus, I would like to thank our Young Leaders Manfred Schroder and Louisa Kelly. Also thank you to those

other Leaders, helpers and parents who have stepped in when needed. My last thank you goes to the Scouts in the troop.

Thank you for the joy, fun and challenge. Especially towards the end of this year - it wasn't easy! With Claire Shadbolt out with a Ruptured Achilles. The support of the other leaders has been incredible and I am expecting baby number two in September 2024!!

This year more than ever we would welcome any new volunteers to join in the fun and adventure. The Scouts are all very keen to learn and develop in their Scouting skills, participate in all activities and gain new badges. So If you think you could help us or know someone who could, then please contact or speak to me. I am sure you would find your involvement very rewarding.

Amy Morgan

Scafell Troop Leader



The Chief Scout Awards 2022-2023

Every Section has a number of Challenge Awards. They grow naturally from the activities run by the sections, and challenge the young people to use the skills they have learned. By undertaking a Challenge individually, or as a member of a group, members can earn a badge in the Colony, Pack or Troop. All the Sections have a top or key award.

For Beaver Scouts, the top award is the Chief Scout's Bronze Award. To be awarded this, a Beaver Scout must earn the six Challenge Awards and at least four Activity Badges.

For Cub Scouts, the top award is the Chief Scout's Silver Award. To be awarded this a Cub Scout must earn the seven Challenge Awards and at least six Activity Badges.

For Scouts, the top award is the Chief Scout's Gold Award. To be awarded this a Scout must earn the nine Challenge Awards and at least six Activity Badges.

Many congratulations and well done to the following members of the Group who have gained one of the Chief Scout Awards during the period 1 April 2023 to 31 March 2024.

Chief Scout's Gold Award

Sean Leahy

Olivia Thompson

Helena Wilczynska

Chief Scout's Silver Award

Kahvelle Bezzina-Johnson

Chief Scout's Bronze Award

Teodor Krzyzewski

Group Membership Figures 2014-2024

As reported at census (31st January each year)

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Beavers	14	20	24	20***	23	31	35	45	43	44	48
Cubs	32	27	29	36	47	52	55	55	56	53	52
Scouts	19	26	36****	34	44	44	32**	60	55	58	73**
Total Youth	65	73	89	90	114	127	122	160	154	155	173
Leaders	9	9	11	13	17	15	15	18	18	17	20
Section As- sistants	3	4	3	3	0	12	11	11	14	-	1
Helpers	-	-	-	-	-	-	-	-	-	*	8
Others	0	0	3	3	3	3	3	3	2	2	1
Total Adult	12	13	17	19	20	30	29	32	34	19	30
Group Total	77	86	106	109	134	157	151	192	188	174	203

* Adult Non-Uniformed Helpers no longer recorded on Census/ role changed to Section Assistants

** Nevis Scout Troop closed 23rd May 2017

*** Willow Beaver Colony closed July 2021

**** Snowdon Scout Troop closed 31 August 2022

Trustee Board

as at 31st March 2024

Sponsoring Authority

Rev Fr Keith Sylvia

The Trustee Board is a team of volunteers who work together to make sure Scouts is run safely and legally.

Together, Trustees make sure the charity is well managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and Policy, Organisation and Rules (POR). Their support helps other volunteers run a fantastic programme that gives young people skills for life (and experiences they'll remember forever).

Richard Howard (Chair)

Fiona Richardson

Patrick Kingman (Treasurer)

Rachel Howard

Claire Shadbolt (GLV)

George Turner

Amy Morgan

Lila Barreto

Anthony Gaunt

Lorraine Taylor

Anna Faras-Pagowska

Mark Humphreys

Fiona Richardson

Genny Dunbar

Chris Thompson

Secretary - Vacant

Ewald Schroder

Bankers: NatWest Bank

Contact Name and Address:

Croydon High Street (A) Branch

Patrick Kingman

Croydon

Group Treasurer

CR9 1PD

33 Ash Road

Croydon

CR0 8HW

Group/District Registration Number with The Scout Association: 29044

Charity Registration Number: 303583

President / Vice Presidents

President	Paul Moynihan
Vice Presidents	Fr. Joseph Cummins
	Dave Freegard
	Brendan Joyce

Group Leadership Team

as at 31st March 2024

The Group Leadership Team helps volunteers across all Sections to work well together and feel motivated. They make sure the Group is respected and supported in their local community.

Lead Volunteer	Claire Shadbolt
Chair	Richard Howard
Treasurer	Patrick Kingman
Fundraising	Vacant
HQ Maintenance	Vacant
Quarter Master	Vacant
Communications	George Turner
Social Media	Anna Faras-Pagowska

Section Team Leaders	Lorraine Taylor
	Genny Dunbar
	Chris Thompson
	Amy Morgan

Section Team

as of 31st March 2024

The Section Team plans, delivers, and runs high-quality programmes safely. They make sure all young people can take part in the programme and gain skills for life. They also help young people work towards their Top Awards.

With a brilliant programme, each young person can make a positive impact in society as they step up, speak up, and find their place in the world.

Headquarters Rear Of 20-22 Craven Road, Croydon, CR0 7JH

Lead Volunteer Claire Shadbolt

Elder Beaver Colony **Meets Friday 18:00 to 19:00**

Beaver Leader Loraine Taylor

Assistant Beaver Leader Vacant

Section Assistant Vacant

Bede Cub Pack **Meets Monday 19:00 to 20:30**

Cub Leader Genny Dunbar

Assistant Cub Leaders Graham Baker

Peter Devine

Section Assistant Kim Evans

Becket Cub Pack **Meets Wednesday 19:00 to 20:30**

Cub Leader Chris Thompson

Assistant Cub Leader Chris Tsounis

Section Assistant Vacant

Scafell Scout Troop **Meets Thursday 19:30 to 21:00**

Scout Leader Amy Morgan

Assistant Scout Leader Vacant

Section Assistant Carlton Montana

Harbinder Sadra

Trustees Annual Report

for the year ending 31 March 2024

Section A Reference and Administration Details

Charity Name: 28th Croydon Scout Group

Registered Charity Number: 303583

Charity's Principal Address 28th Croydon Scout Group
Rear of 20 – 22 Craven Road
Croydon
CR0 7EU

The list of Charity Trustees who manage the Charity can be found on page 24 of the Annual Report 2023-2024



Section B Structure, Governance and Management

Description of the Charity's trusts

Type of Governing Document:

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the Charity is constituted

The Group is a trust established under its rules which are common to all Scouts

Trustee selection methods:

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional Governance issues:

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Chair, Treasurer and 6 Trustees (including 2 Ex Officio Trustees, and 2 co-opted Trustees) and meets every two months.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high quality and safe programmes that gives young people skills for life.

Risk and Internal Control

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered.

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the

values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

Weekly meetings of Beaver (Elder) Colony, Cub (Becket and Bede) Packs and Scout (Scaffell) Troop;

- ◆ Camps and residentials attended by Scouts, Cubs and Beavers;
- ◆ Trips and other outdoor activities by all Sections;
- ◆ Taking part in the balanced programme, to achieve the training awards.

See the Lead Volunteer's Report in the Annual Report 2023/24 on pages 12 to 14.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D Achievements and performance

The Group Trustee board has continued to support the activities of the Beaver, Cub and Scout Sections through the management of the Group's assets. Please refer to the Group Chairman's Report in the Annual Report 2023/24 on pages 10 and 11.

Section E Financial Review

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Trustees considers that the Group should hold funds for future Group Development

The Group held reserves of £49,289.81 against this at year end. This is above the level required for operating expenses. These reserves are held in the Group Development Fund which is an account for the future needs of the Group.

Section F Future Development

The Group Trustee Board manages the future development of the Group through the Group Development Plan.



The objectives for 2024/25 are:

- ◆ Provide Scouting opportunities for all young people aged 4-14 through:
 - ◆ Opening a Squirrel Drey
 - ◆ Opening a second Scout Troop
 - ◆ Opening a second Beaver Colony
 - ◆ Work with District to open a linked Explorer Unit
- ◆ Recruitment of adults through
 - ◆ Recruit volunteers for the Section Team
 - ◆ Fill vacancies on the Trustee Board
 - ◆ Fill vacancies on the Group Leadership Team, including a Group Maintenance Coordinator and Fundraising Coordinator
- ◆ To strengthen communication through our digital communication
- ◆ To maintain and improve the Group Headquarters building and grounds.
- ◆ To resource the Group in terms of equipment required and qualified instructors for adventurous activities

Section G Declaration

The Trustee's declare that they have approved the trustees report above.

Signed on behalf of the Charity's Trustees by:

Richard Howard, Group Chair

Date: _____

28th Croydon Scout Group
Receipts and Payments for the year ended 31st March 2024

	2023/24	2022/23
RECEIPTS	Unrestricted Funds	
DONATIONS, LEGACIES and SIMILAR INCOME		
Membership Subscriptions	£ 6,300.00	£ 7,215.00
Less Membership subscriptions paid on (National/County/Area/District)	£ 3,904.00	£ 3,947.50
	-----	-----
Net membership subscriptions retained	£ 2,396.00	£ 3,267.50
Donations	£ 2,665.00	£ 35.00
Legacies	£ 5,000.00	£ -
Gift Aid	£ 1,831.56	£ 2,019.80
Other similar income	£ -	£ -
	-----	-----
	£ 9,496.56	£ 2,054.80
ACTIVITIES		
Section Activities	£ 4,766.53	£ 6,081.96
Family Camp 2024	£ 3,054.00	£ -
	-----	-----
	£ 7,820.53	£ 6,081.96
GRANTS		
Jack Petchey awards	£ -	£ -
Maintenance Grant/Charity funding	£ -	£ 250.00
Training Grant	£ -	£ -
Other Grants	£ -	£ -
Retail Hospitality and Leisure Grant	£ -	£ -
	-----	-----
	£ -	£ 250.00
FUNDRAISING		
Church Parades	£ -	£ -
Social Activities	£ -	£ 144.45
EasyFundraising	£ 178.72	£ 167.74
Tent/Marquee hire	£ -	£ 700.00
Second Hand Uniform	£ -	£ 7.00
Transport Hire	£ 797.20	£ 1,227.43
	-----	-----
	£ 975.92	£ 2,246.62
INVESTMENT INCOME		
Bank Interest	£ 559.29	£ 216.75
Building Society Interest	£ -	£ -
The Scout Association Short Term Investment Scheme	£ -	£ -
Property Rent Income - Forgetmenot Adult Centre Limited	£ 3,600.00	£ 3,600.00
Other Investment Income	£ -	£ -
	-----	-----
	£ 4,159.29	£ 3,816.75
TOTAL GROSS INCOME	£ 24,848.30	£ 17,717.63

28th Croydon Scout Group
Receipts and Payments for the year ended 31st March 2024

	2023/24	2022/23
PAYMENTS		Unrestricted Funds
CHARITABLE PAYMENTS		
Section Activities	£ 7,222.78	£ 9,735.43
Family Camp 2024	£ 240.00	£ -
Section Scarves and Badges	£ 275.44	£ 871.21
Leaving Presents/Gifts	£ -	£ 330.00
	-----	-----
	£ 7,738.22	£ 10,936.64
Adult Support and Training	£ 340.00	£ -
Rent	£ -	£ -
Water and Sewerage	£ -	£ -
Electricity and Gas	£ -	£ -
Insurance	£ 2,209.29	£ 2,019.61
Repairs and Renewals	£ 860.92	£ 12,503.14
Materials and Equipment	£ 400.90	£ 1,767.23
Activity Equipment	£ 614.35	£ 2,314.56
Transport Costs	£ 1,530.94	£ 1,511.75
Printing and Photocopying	£ 164.16	£ 174.20
Uniforms	£ 114.00	£ -
AGM and Trustee expenses	£ 576.33	£ 472.11
Donations	£ -	£ 1,000.00
Jamboree 2023	£ -	£ 874.00
	-----	-----
	£ 6,810.89	£ 22,636.60
FUNDRAISING EXPENSES		
Social Expenses	£ -	£ 16.20
	-----	-----
	£ -	£ 16.20
TOTAL GROSS EXPENDITURE	£ 14,549.11	£ 33,589.44

TOTAL RECEIPTS	£ 24,848.30	£ 17,717.63
LESS TOTAL PAYMENTS	£ 14,549.11	£ 33,589.44
SURPLUS/DEFECIT	£ 10,299.19	-£ 15,871.81
CASH FUNDS AT LAST YEAR ENDED	£ 38,990.62	£ 54,862.43
CASH FUNDS AT THIS YEAR ENDED	£ 49,289.81	£ 38,990.62

28th Croydon Scout Group
Receipts and Payments for the year ended 31st March 2024

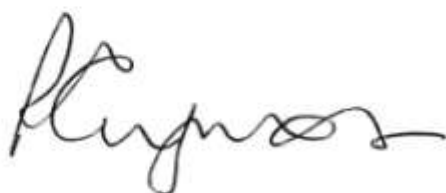
	2023/24	2022/23
	Unrestricted Funds	
CASH FUNDS		
Bank Current Account	£ 934.65	£ 957.07
Bank Deposit Account	£ 3,055.21	£ 313.00
Bank Term Deposit	£ 44,868.18	£ 37,338.10
Building Society Account	£ -	£ -
The Scout Association Short Term Investment Service	£ -	£ -
Cash in Hand	£ 431.77	£ 382.45
	-----	-----
	£ 49,289.81	£ 38,990.62
OTHER MONETARY ASSETS		
Tax Claim	£ -	£ -
Debts due from the County/Area/District/Group	£ -	£ -
Insurance Claim	£ -	£ -
	-----	-----
	£ -	£ -
INVESTMENT ASSETS		
Investment Property	£ -	£ -
Quoted Investments	£ -	£ -
Other investments	£ -	£ -
	-----	-----
	£ -	£ -
NON-MONETARY ASSETS FOR CHARITIES OWN USE		
Badge Stock	£ 200.00	£ 200.00
Shop Stock	£ -	£ -
Other Stock	£ -	£ -
Land and Buildings (including stores)	£ 166,271.84	£ 166,271.84
Motor Vehicles	£ -	£ -
Scouting Equipment, Furniture etc.	£ 58,688.00	£ 57,357.00
Other	£ -	£ -
	-----	-----
	£ 225,159.84	£ 223,828.84
LIABILITIES		
Accounts not yet paid	£ -	£ -
Expenses incurred not yet invoiced	£ -	£ -
Subscriptions not yet paid	£ -	£ -
Loan	£ -	£ -
Other Liabilities	£ -	£ -
	-----	-----
	£ -	£ -
CONTINGENT LIABILITIES AND FUTURE OBLIGATIONS		
	£ 274,449.65	£ 262,819.46

**28th Croydon Scout Group
Receipts and Payments for the year ended 31st March 2024**

The above Receipts and Payments account and Statement of Assets and Liabilities were approved by the Trustees on **Tuesday 14th May 2024** (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf:



Richard Howard
Group Chairman
28th Croydon Scout Group



Patrick Kingman
Group Treasurer
28th Croydon Scout Group



Group Treasurer's Report to the Accounts for 2023-24

1. The Group would like to acknowledge and sincerely thank the parish of Our Lady of the Annunciation, Addiscombe for their continued help and support. Over many years the parish have provided the Group with financial support and they continued to do so in 2023/24 with payment of the following utility bills:

Council Tax	£ 65.28
Electricity	£ 751.85
Gas	£ 221.15
Water Rates	£ 391.14

Total	£1,429.42

Based on 66 children in the Group at 31st March 2024, this assumes an average of £21.66 per child and without the help of the parish subs would need to increase by £7 per term.

2. In 2023/24 subscriptions remained at £30 per term. Subscriptions for the Autumn (September - December); Spring (January - Easter) and Summer (Easter - July) should be paid at the beginning of each term and the Group's preferred method of payment is by on-line (internet) banking. Subscriptions are reviewed each year but have not risen since 1st April 2015.
3. However, due to the continued increase in the membership fees levied by the Scout Association, we have had to increase subscriptions to £32 per term on 1st April 2024.
4. We received the sum of £1,831.56 representing our Gift Aid claim for the 2022/23 tax year. This is a valuable source of income to the Group and I would like to take this opportunity to thank all parents for completing the declarations for the Gift Aid scheme. I am proud to say that as at 31st March 2024 the Group is almost 100% Gift Aided.
5. Despite the Group's accounts showing an excess of £10,299.19 this included the

£5,000 legacy received from Kevin Moynihan, the collection of £2,659 received in memory of Kevin Moynihan and £3,054 received for Family Camp. If these amounts were taken away, we would actually have a deficit of £413.81.

6. EasyFundraising has helped us to raise an additional £178.72 by just shopping on-line. We have 57 supporters at present. When shopping on-line, go to www.easyfundraising.org.uk, and once you are logged in, select the retailer you want to buy from. There are no extra costs to you but the Group benefits.
7. The Group did not receive any further funding from any organisations. This is usually a valuable source of income for the Group. If any parent is a member or an organisation that funds charitable organisations for either fundraising events or work carried out in the Group, we would be pleased to hear from you.

Signed on behalf of the Group Executive Committee



Patrick Kingman
Group Treasurer



Richard Howard
Group Chairman



Independent Examiner's Report to the Trustees of the 28th Croydon Scout Group

I report on the accounts of the Group for the year ended 31st March 2024.

Respective responsibilities of the Trustees and Examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the account under Section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commissioners (under Section 145 (5) (b) of the Charities Act); and
- to state whether particular matters have come to my attention.

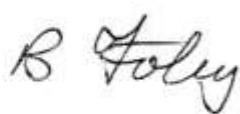
Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Brendan Foley 
Qualification: Management Accountant
Address: 44 Barnfield Avenue, Croydon CR0 8SE
Date: 7-6-2024

28th Croydon Scout Group - Budget 2024/25

INCOME	BUDGET	EXPENDITURE	BUDGET
Subscriptions & Membership Fees	£ 7,200	Membership fees	£ 4,800
Fund Raising Events		HQ Major Projects	
AGM	£ 500	Tent Drying Facility	£ 5,000
Autumn Social 2024	£ 250	Paving works	£ 2,000
Spring Social 2025	£ 250		<u>£ 7,000</u>
Tent/Marquee Hire	£ 500	HQ Maintenance Works	
Easyfundraising	£ 200	Main Hall Flooring	£ 100
	<u>£ 1,700</u>	Tree works	£ 500
Total from Fundraising	£ 1,700	Garden works	£ 100
		Other General Building Repairs	<u>£ 500</u>
			£ 1,200
Transport Hire		HQ Equipment	
Van	£ 1,500	Gardening Equipment	£ 50
		Cleaning Equipment	£ 350
Grants		Other Equipment	£ 100
Training Courses	£ 200		<u>£ 500</u>
Jack Petchey Awards	£ 500	Total HQ Building	£ 8,700
Charity funding	£ 250		
	<u>£ 950</u>	Activity Equipment	
Total from Grants	£ 950	Camping Equipment	£ 3,000
		Gas Refills	£ 300
Interest	£ 720	Canoeing Equipment	£ 1,000
		Archery Equipment	£ 50
Gift Aid Claim	£ 1,577	Other Equipment	£ 250
			<u>£ 4,600</u>
		Total Activity Equipment	£ 4,600
Forgetmenot	£ 3,600	Transport Costs	
		Van	£ 1,500
Donations	£ -	Health and Safety	
		Fire Equipment Service	£ 200
Section Activities		Gas Appliance Service	£ 150
Gas charge	£ 4,400	Other Health and Safety	£ 150
	£ 300		<u>£ 500</u>
	<u>£ 4,700</u>	Total Health and Safety	£ 500
Total Section Activities	£ 4,700	AGM	£ 200
		Communications	
FAMILY CAMP 2024	£ 1,193	Website	£ 150
		Broadband	£ 320
			<u>£ 470</u>
		Total Communications	£ 470
Income from other sources	£ 15,620	Insurance	
		Buildings and Contents Insurance	£ 1,993
		Marine Insurance	£ 244
		Helpers Insurance	£ 163
			<u>£ 2,400</u>
		Total Insurances	£ 2,400
		Leader Resources	
		Adult Uniform	£ 200
		Leader Training Courses	£ 400
		Resources	£ 180
			<u>£ 780</u>
		Total Leader Resources	£ 780
		Administration	
		Postage & Stationery	£ 200
		Fundraising Activities	£ 100
		Section Activities	
		Section Activities	£ 8,000
		Section Badges	£ 500
		Group Scarves	£ 500
		Leaving Presents	£ 250
			<u>£ 9,250</u>
		Total Section Activities	£ 9,250
		FAMILY CAMP 2024	£ 5,260
TOTAL INCOME	£ 38,760	TOTAL EXPENDITURE	£ 38,760

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